



FORT PAYNE CITY SCHOOLS

205 45TH Street NE • Fort Payne, AL 35967 • Tel: 256.845.0915

November 18, 2022

The Fort Payne City Board of Education announces the following vacancies in the Fort Payne City School System. Certified position applications will only be accepted through Teach in Alabama, until the positions are filled. **Certified Applications are no longer accepted on site.** Support applications will be accepted at the Central Office. Vacancies are posted at the following locations: Wills Valley Elementary School, Williams Avenue Elementary School, Fort Payne Middle School, Fort Payne High School, Maintenance/Transportation Facility, Central Office, FPCS Web-Page, Handshake, Teach in Alabama and all HBCU's. The Fort Payne Board of Education is an equal opportunity employer.

LOCATION	TITLE	JOB DESCRIPTION	QUALIFICATIONS	SALARY
System-wide 11/18/2022	Assistant Principal	Performs duties as assigned by the Building Principal.	Appropriate Alabama Teacher Certification in the area of Educational Leadership and meet all requirements deemed by the ALSDE	Teacher Salary Schedule

<p>System-wide 11/8/2022</p>	<p>Speech Language Pathologist</p>	<p>Conduct evaluation of students with communication disorders, evaluate and diagnose speech and language disorders. Develop and implement individualized education plans to meet the unique needs of each student receiving therapy service. Perform other related duties as assigned.</p>	<p>Appropriate Alabama Master's Level Teacher Certification in the area of P-12 Speech Language Pathologist and meet all requirements deemed by the ALSDE</p>	<p>Teacher Salary Schedule</p>
<p>System-wide 8/28/2020</p>	<p>Hearing Impaired Teacher</p>	<p>Develops and implements individualized education plans to meet the unique needs of each student receiving service. Develops appropriate service delivery models to meet the needs of students. Refers students to other professional and community agencies. Consults with classroom teacher and other school personnel to facilitate carry-over of service gains into classroom activities. Provides information, support, and guidance to parents/guardians and families. Assists teachers in the identification of children with hearing disorders. Maintains records for students evaluated and receiving services. Informs administrators and other members of the educational team of program developments and student progress. Engages in personal professional growth and demonstrates professional ethics and leadership. Coordinates services with other school programs. Demonstrates proficiency in written and oral communication. Adheres to school system rules, administrative procedures, local board policy, and state and federal rules and regulations. Performs other related duties as assigned.</p>	<p>Appropriate Alabama Master's Level Teacher Certification in the area of Hearing Impaired and meet all requirements deemed by the ALSDE</p>	<p>Teacher Salary Schedule</p>

<p>System-wide 10-31/2022</p>	<p>SPE Teacher</p>	<p>To teach and educate students according the guidelines provided by the ALSDE. Develop and provide appropriate Special Education Program to eligible exceptional learners.</p>	<p>Appropriate Alabama Teacher Certification in the area of Elementary Special Education and meet all requirements deemed by the ALSDE</p>	<p>Teacher Salary Schedule</p>
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<p>System-wide 8-2-2022</p>	<p>SPE Aide Part-time Transportation</p>	<p>Assist student in bus travel as state in I.E.P. Assist in the supervision and instruction of special needs students, severely special needs students, observing and documenting student's progress, implementing plans for instruction, assisting by providing special health care needs.</p>	<p>High School Diploma</p>	<p>\$15.00 per hour</p>
<p>System-wide 11-10-2022</p>	<p>SPE LPN/Aide</p>	<p>Provide support to the instructional program within assigned school with specific responsibility for assisting in the supervision and instruction of special needs students, severely special needs students; observing and documenting student progress; implementing plans for instruction, and assisting students by implementing their health care plan and providing for their health care needs.</p>	<p>LPN Licensure /Certification Preferred experience in working with special needs children/adolescents</p>	<p>State Minimum Salary Schedule for LPN Nurses</p>

<p>System-wide 5-27-2022</p>	<p>SPE Aides</p>	<p>The job of the Special Education Teacher's Aide was established for the purpose of providing support to the instructional program within as assigned school with specific responsibility of assisting in the supervision and instruction of special needs students, severely special needs students; observing and documenting student's progress, implementing plans for instruction; assisting by providing for special health care needs. Assist students in bus travel as stated in IEP.</p>	<p>Associate Degree or Equivalent hours OR Passing Scores from WorkKeys Test</p>	<p>SPE Aide Salary Schedule</p>
<p>System-Wide 10-17-2022</p>	<p>SPE Aide Hearing Impaired Exp Required</p>	<p>The job of the Special Education Teacher's Aide was established for the purpose of providing support to the instructional program within as assigned school with specific responsibility of assisting in the supervision and instruction of special needs students, severely special needs students; observing and documenting student's progress, implementing plans for instruction; assisting by providing for special health care needs. Assist students in bus travel as stated in IEP.</p>	<p>Associate Degree or Equivalent hours OR Passing Scores from WorkKeys Test</p> <p>Experience in Hearing Impaired required</p>	<p>SPE Aide Salary Schedule</p>

System- Wide 9-15-2020	Custodians	Fulfill all custodial duties as assigned by the Building Principal.	Experience in custodial work preferred	Custodian Salary Schedule
System- Wide 10-25-2019	Bus Drivers	Transport students to and from school and perform all duties assigned by the Transportation Supervisor.	Proper CDL for public school transportation with a School Bus Endorsement Certification issued by the ALSDE	Bus Driver Salary Schedule

System- Wide 10-25-2019	CNP Workers	Perform all Child Nutrition related duties as assigned by the Lunchroom Manager.	Demonstrate aptitude for successful performance of the CNP Worker schedule	CNP Worker Salary Schedule
System- Wide 10-25-2019	Substitute Custodian Workers	Fulfill all custodial duties as assigned by the Building Principal.	Experience in custodial work preferred	Sub Pay \$80 full day \$40 half day Effective 8-1-2022

<p>System- Wide 10-25-2019</p>	<p>Substitute CNP Workers</p>	<p>Perform all Child Nutrition related duties as assigned by the Lunchroom Manager.</p>	<p>Demonstrate aptitude for successful performance of the CNP Worker schedule</p>	<p>Sub Pay \$80 full day \$40 half day Effective 8-1-2022</p>
<p>System- Wide 10-25-2019</p>	<p>Substitute Bus Drivers</p>	<p>Transport students to and from school and perform all duties assigned by the Transportation Supervisor.</p>	<p>Proper CDL for public school transportation with a School Bus Endorsement Certificate issued by the ALSDE</p>	<p>Sub Pay \$80 full route \$40 half route Effective 8-1-2022</p> <p>Extra- curricular Trips \$12.00 per hour 2 hours Minimum</p>

<p>System- Wide 10-25-2019</p>	<p>Substitute Nurses</p>	<p>Assist administrators and teachers in carrying out the school health program. Serve as education and medical resource person for Teachers and Principals. Administer first aid in accordance with established first aid procedures. Make recommendations to Principal on health needs of individual students. Assist with all other duties as deemed necessary.</p>	<p>Alabama valid LPN License Alabama valid RN License</p>	<p>\$100 per day</p>
<p>System- Wide 10-25-2019</p>	<p>Substitute Teachers You must first submit a resume. If accepted, you will be notified by the Central Office to complete an application</p>	<p>Carry out lesson plans as prepared by the regular classroom teacher. Maintain a classroom environment conducive to effective learning within the limits of the resources provided by the district. Take all necessary and reasonable precautions to protect students, equipment, materials and facilities. Establish and maintain cooperative relations with students, parents and school personnel.</p>	<p>High School diploma Alabama Substitute Teacher license Certified Alabama Teaching Certificate (current).</p>	<p>\$100 per day No degree required, but substitute training (either in person or virtual) is required. Effective 8-1-2022</p>

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